Tomball ISD

2020 - 2021 New Hire Guide for Teachers

including Academic, Bilingual, ESL, GT, Math and Reading Specialists

Adopted Hiring Schedule 2.0% GPI

Pay Step	New Hire Salary
0	\$56,000
1	\$56,500
2	\$56,929
3	\$57,381
4	\$57,872
5	\$58,437
6	\$58,967
7	\$59,435
8	\$59,885
9	\$60,335
10	\$60,685
11	\$61,035
12	\$61,385
13	\$61,735
14	\$62,085
15	\$62,435
16	\$62,785
17	\$63,135
18	\$63,485
19	\$64,035
20	\$64,635
21	\$65,235
22	\$65,835
23	\$66,435
24	\$67,135
25+	\$67,835

Continuing Teachers will receive an increase of \$1,200

\$1,000 General Master's Degree Stipend \$2,000 General Doctorate's Degree Stipend

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.